

Summary of the TrueWiring™ Spiritual Gifts Assessment Instrument

All too often, in churches and groups within churches today, there is considerable twisting to get people involved and we find that 90% of the work is being done by a weary 10%. Why does this happen? Partially due to ignorance and partially due to avoidance of Spiritual gifts. First, we should discover what gift was given to us at our Spiritual birth, then we need to see where that gift fits into the functioning of the body.

Imagine you and some friends decide to put together a football team, but somehow your team ends up in the stadium playing a professional team. You would not fare too well and probably would be seriously hurt. This is because of your lack of equipment, training, conditioning, experience, and skills at playing the positions required. The same holds true for the church today. People become involved in a church without the proper understanding of the equipment; little training, conditioning, or basic skills; and practically no knowledge of positions on the playing field. It is essential to understand how we all can minister together toward our common goal. We must know how God can use us, i.e., the position we should play on the team.

Christ's strategy for reaching the World for Himself was through the Church. Read Ephesians 3:10-12 and 4:1-7. He has called each of us to contribute! Everyone is expected to contribute in a unique way. But, how are you to contribute and in what unique way has God called you? After taking our Spiritual Gifts Assessment, you will have some indication of what Spiritual Gifts you have received. Where your gift can be used in the Body of Christ is your next adventure!

Use your results to validate how the Spirit is working in your life, the gifts you have received, and where these gifts can be used in the Body of Christ. He has given you a special gift with which to serve him!

Themes of Spiritual Gifts

All gifts clearly have some operational, personal or educational impact in the body. In other words, every gift in some way contributes to the healthy organization, relationships and life change aspects in the Body of Christ. However, these three themes have been used to categorize the 17 gifts into the three following themes: Functional, Interpersonal and Insight. The way of looking at gifts simply makes them simpler to present and understand. If these three themes do not help in this manner, forget the themes and talk about all 17 gifts in total.

Functional Gifts

This theme of gifts focuses on the organizational working of the body. These gifts primarily find ultimate expression in the Body of Christ by enabling the church to operate in an effective and efficient manner. These gifts show themselves in ministry roles which are more operational than the Interpersonal or Insight themes. Each of the gifts within this theme contribute to the overall running of various ministries and outward direction of the church.

Spiritual Gift	Reference and Brief Definition
Administration	1 Corinthians 12:28 This gift is the ability to develop, articulate, and execute effective and specific plans in the accomplishment of the long- and short-range goals of the Body of Christ.
Apostleship	Ephesians 4:11 This gift is the ability and calling of God to be sent as a messenger to bring the Gospel to places where it has previously not been acculturated.
Evangelism	Ephesians 4:11 This gift is the ability to share the gospel of Christ publicly or privately with unbelievers in such a way that men and women respond to become disciples of Jesus Christ.
Faith	1 Corinthians 12:9 This gift is the ability to envision with clarity and confidence God's future direction and goals for the Body of Christ.
Giving	Romans 12:8 This gift is the ability to give liberally to meet the needs of others and support God's ministry with that which God has entrusted to you.
Leadership	Romans 12:8 This gift is the ability to set Godly goals, make decisions, and then communicate them to the Body of Christ, such that others will voluntarily follow and joyously work to accomplish these goals.

Interpersonal Gifts

This theme of gifts focuses on the relational aspect of the body. These gifts primarily find ultimate expression in the Body of Christ by enabling the church to be highly relational. These gifts show themselves in ministry roles which encourage community and all of the “one another” verses of the New Testament more than the Functional or Insight themes. Each of the gifts within this theme contribute to the overall relational health of the church.

Spiritual Gift	Reference and Brief Definition
Encouragement	Romans 12:8 This gift is the ability to counsel, model, and encourage people through your personal testimony, life, and scripture so that people are comforted and encouraged to action. If you have the gift of encouragement, you:
Hospitality	1 Peter 4:9 This gift is the ability to reach out to others and welcome them into your home and life in a loving, warm manner, while providing food and lodging, such that the guests feel “at home” in your presence.
Mentoring	Ephesians 4:11 This gift is the ability to instruct, guide, and care for a local expression of the Body of Christ, such that the members are prepared to reach out in ministry to others, both inside and outside the Body.
Mercy	Romans 12:8 This gift is the ability to empathize with those in need (especially those suffering and miserable) and to manifest this empathy in such a way as to encourage those that are in need.
Service	1 Corinthians 12:28, Romans 12:7 This gift is the ability to unselfishly meet the needs of other people through practical service. It may be either ministering to the person himself or doing things to enable him to be free to do other ministries.
Shepherding	1 Peter 5:1-4; Ephesians 4:11 This gift is the ability to minister to an established group of people (believers) by caring for their spiritual welfare holistically on a long-term basis.

Insight Gifts

This theme of gifts focuses on the educational working of the body. These gifts primarily find ultimate expression in the Body of Christ by enabling the church to develop disciples through understanding and applying the Word of God. These gifts show themselves in ministry role which encourage learning and growth of the individual and church more than the Functional or Interpersonal. Each of the gifts within this theme contribute to the individual and therefore the church to reflect the “mind of Christ.”

Spiritual Gift	Reference and Brief Definition
Discernment	1 Corinthians 12:10 This gift is the ability to perceive the motives of others and the sincerity within relationships concerning the Body of Christ. Or in other words, it is the ability to know if something is from God, a demonic source, or if it simply reflects human opinion.
Knowledge	1 Corinthians 12:8 This gift is the ability to discover, analyze, accumulate, systematize, and articulate ideas that are essential for growth and edification of the Body of Christ. This especially involves the ability to concretely expound upon Old and New Testament history as well as the history of the Church.
Prophecy	Romans 2:6; 1 Corinthians 12:10, 28-29; Ephesians 4:11 This gift is the ability to publicly or privately proclaim God’s word such that people are convicted, consoled, encouraged, challenged or strengthened. Another angle also involves knowing and speaking God’s mind intuitively rather than, as with the teacher, deductively from scripture alone. Scripture is to always check this intuition.
Teaching	Romans 12:7, 1 Corinthians 12:28 This gift is the ability to communicate information in such a way that members of the Body of Christ understand how to apply spiritual principles to their own lives and ministries.
Wisdom	1 Corinthians 12:8 This gift is the ability to gain insight on how knowledge may best be applied to specific needs in the Body of Christ. This involves applying Biblical truths to everyday situations. It also involves special insight into the profundity and implications of how God is working in the world, especially to further the gospel. Compare Romans 11:33-35 with 1 Corinthians 2:6-10.