

TrueWiring®

How are you wired?

Driving Ambitious Pioneering
Strong-Willed Calculating Agreeable
Peaceful Enthusiastic Poised
Trusting Calculating Logical
Suspicious Precise Relaxed Patient
Predictable Steady Mobile Restless
Easy Flexible Careful Exacting
Systematic Diplomatic Firm
Obstinate Arbitrary Unbending



<https://TrueWiring4Churches.com>








TRUEWIRING FOR CHURCHES

Instruments specifically designed to help you see how you are fearfully and wonderfully made

Our unique approach to developing assessment instruments comes from years of experience with thousands of individuals and organizations.

There are no cookie cutters in use here! We are tenacious in our approach to create assessments that fit the well-differentiated, yet unique attributes you bring to your role. We look at a variety of factors before recommending a battery of instruments to measure the indicators required.

TrueWiring®—We created five psychometrically valid and reliable assessment instruments to paint a robust image of your unique wiring. This suite of instruments is interrelated and when properly reviewed provides incredible insight into your unique TrueWiring®.

-  **DISC^W**—This instrument addresses your behavioral needs as identified in four scales: Dominant, Influential, Steady, and Conscientious. These four factors dramatically influence the way you will act in the context of a team to accomplish a task.
-  **Spiritual Gifts (SG^W)**— This instrument is designed to help you identify your spiritual gifts as those most naturally used in the life of the local church. We do not attempt to include all spiritual gifts, just those we often see in action at churches and most people.
-  **Emotional Intelligence (EQ^W)**—This instrument is an assessment of your developed skills in two domains: understanding your own emotions and those of others. This instrument identifies your ability to appropriately express your emotions while encouraging others to do the same.
-  **Conflict Profile (CP^W)**—This instrument helps you gain insight into your learned skills in dealing with conflict by identifying your preferred and supporting methods for addressing conflict. Many successful leaders approach conflict in a variety of ways based on the situation and so must we.
-  **Motivators (M^W)**—This instrument identifies things you value. These motivators influence your personal, professional, social and every other part of your life because they influence what you view as important which impacts the way you lead and view your current situation.

We are all uniquely wired. Each lens significantly impacts the other. No single instrument can sufficiently explain how we are “fearfully and wonderfully” made.

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